



*Superintendent Dennis Davis,
Vision & Plan for Mercer County Schools*

To become a top-ten district where our students learn to compete at all levels from the classroom to extra-curricular activities.

How do we get there?

- The Six Pillars: A Framework for Collaborating Change

1. Communication and Relationships- It all starts here. It is the only common thread in all high performing schools.

2. Leadership and Empowerment- Principals, Assistant Principals and Central Office staff will complete a course on "The 21 Irrefutable Laws of Leadership" by John Maxwell

3. Planning and Evaluation- Successful implementation of Senate Bill 1, CASL, Standards Based Grading, CITTs, Instructional Rounds and MAP Testing

4. Collaboration- We must have a common goal and have everyone working toward that goal. We must include our community members and parents in the decision making process. We must involve all stakeholders

5. Accountability and Responsibility- We must all be working to hold each person accountable to include parents, teachers and administration.

6. Consistency and Redundancy- There is no magic bullet. Excellence is achieved through doing the small things correctly day after day.