The Connector

Mercer County Schools Human Resource Newsletter



January

Certificate Renewals

February

Letters of intent FY 2024



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Welcome to your HR Department's first edition of "<u>The Connector</u>." We are here to serve you from hire all the way to retire. <u>The Connector</u>, has been designed to help you navigate the many benefits and resources we offer in the human resource department.

- For questions related to employment, we encourage you to ask the HR Specialists first.
- Check out the back page for Holly Cook's corner. We are excited to bring our employees new benefits and discounts. Check out our discounts on our Twitter page Holly is building. Follow us @MercerCounty_HR
- Visit the back page for Tina Kelly's corner where she reminds us to take care of ourselves. Tina's page refers to discounts on your insurance and incentive programs by staying healthy.

WHO DOES WHAT?

Some of the most popular areas and contact person:

Certificates (EPSB)–Tina Kelly (Ext.4014) Employee Leaves–Tina Kelly Workers' Compensation–Holly Cook (Ext. 4020) Retirement–Chantal Joyce (Ext. 4005) Insurances–Tina Kelly if your last name begins with the letters A-K. Insurances-Holly Cook if your last name begins with the letters L-Z. Frontline/AESOP–Tina Kelly Contracts–Holly Cook Personnel Questions–Holly Cook Accommodations–Chantal Joyce Employee Grievances–Chantal Joyce The Connector





Living Well Promise Living Well Promise Incentive for 2023 begins

January 1

Earn up to \$480 a year (\$40 a month) in premium discounts in 2024 by completing the health assessment or biometric screening by the July 1 deadline.

Tina Kelly FMLA/Leave Frontline Support Benefits A-K 859-733-7000 Ext. 4014







Please make sure you have access to your Frontline account! If you need help, please send an email to human.resources@mercer.kyschools.us or tina.kelly@mercer.kyschools.us



Holly Cook Workers Comp Employee Onboarding Benefits L-Z 859-733-7000 Ext. 4020



- New insurance plans will go into effect 1/1/23. Your 1/15 paycheck will reflect plan changes.
- American Fidelity open enrollment is happening soon. Review the plans listed on our website to find the benefits right for you.
- If you moved in 2022, we will need an up to date address on file before your tax information is mailed. Change of address forms can be turned in to me at Central Office with a copy of your updated license.



Be sure to follow our HR Department Twitter account to stay up to date on all HR/Benefits related news! @MercerCounty_HR



Register for an online account at **webmdhealth.com/kehp/** to receive insurance premium discounts, participate in health challenges, and learn how to stay healthy throughout the new year!



As an employee, you have \$20,000 of free life insurance. Make sure you keep your beneficiaries up to date, or add beneficiaries if this is a benefit you were unaware of!